

At a glance – how we are operating under CPF today

COVID-19 Protection Framework - Red setting

Business function	Requirements
Working in the office/branches	Alternative ways of working encouraged Branches are open to the public, provided they: - Wear a face covering at all times in the branch - Scan the QR code (or alternatively, have filled in the Visitor register form) Our people must: - Approval required from manager to attend the office - Scan QR code - Sign in using Simple In/Out All of our people must wear a face covering: - When facing/dealing with customers - If 1 metre distancing from other staff is not provided - Display COVID-19 signage, Red setting - Hand sanitizer is provided; increased hygiene protocols to be followed
Caravans	 Vendor/occupants must give written consent prior Masks must be worn by all attendees during caravan Ridesharing from different bubbles: Discouraged for vaccinated Not allowed for non-vaccinated
Open Homes and Viewings	 Discuss the CVC and non-CVC options with your vendors and tenants Open Homes/Sales Viewings – vendor/landlord to complete Private viewings and open homes—consent form and safety plan Rental viewings for Barfoot & Thompson managed properties – tenants to complete this form Display COVID-19 signage: CVC Open Home Non-CVC Open Home Face covering is mandatory for all 12 years old and above Record keeping/QR code scanning at entrance required Hand sanitizer is provided 1 metre distancing to be maintained at all times Property occupants (owners/tenants) to leave the property during open home/viewing Attendees not to touch any surface

Business function	Requirements
Open Homes/ Viewings – CVC System used (Vaccine Passes)	 Only fully vaccinated may attend (including Barfoot & Thompson staff and salespeople) All attendees – My Vaccine Pass must be checked Limited to 100 people Children 12 and under can attend if accompanied by a fully vaccinated adult For sales, all Open Home advertisements to highlight vaccine passes are required for entry For property management viewings: You can highlight in the advert vaccine passes are required for entry if you know in advance this is the only option based on tenant's consent Where both Vaccine and non-Vaccine Pass required viewings will be offered, refer to the suggested wording in this document to work in with the IRE viewing booking system
Open Homes/ Viewings – CVC System NOT used	 All attendees need to be made aware that there can be a mix of people with and without My Vaccine Pass in attendance For property management viewings, refer to this document for suggested wording for advertisements and IRE instructions Maximum limit of 25 people (total) in attendance Children are discouraged from attending
Auctions	 Must display COVID-19 signage Face covering is mandatory for all 12 years and older Record keeping/QR code scanning at entrance required All attendees to meet government health requirements Refrain from bringing any food or drinks into auction venues All staff and attendees are to meet the government health requirements Auctioneers will not be signing off any auction contracts and DocuSign will still be used
Auctions (for both rooms and in-branch)	 CVC system is compulsory (online and telephone bidding options remain available) All Auction advertisements to highlight vaccine passes are required for entry Only fully vaccinated may attend (including Barfoot & Thompson staff and salespeople) All attendees – My Vaccine Pass must be checked Face covering is mandatory for the duration 1 metre spacing, and queue management to be in place Salespeople, vendors and buyers must leave the auction venue directly after their auction has concluded to allow for the next lots to enter the auction venue No congregating inside our auction venues will be allowed at any time Salespeople are to share this document with their vendors/buyers prior to attending the auction Auctions are limited to 100 attendees including salespeople and staff
Auctions (onsite) – CVC System used	 Only fully vaccinated may attend (including Barfoot & Thompson staff and salespeople) All Auction advertisements to highlight vaccine passes are required for entry All attendees My Vaccine Pass must be checked Face covering is mandatory for the duration 1 metre spacing Auctions are limited to 100 attendees including salespeople and staff Children under 12 can attend if accompanied by a fully vaccinated adult
Auctions (on-site) – CVC System NOT used	 All attendees need to be made aware that, there can be a mix of people with and without My Vaccine Pass in attendance Face covering is mandatory for the duration 1 metre spacing Maximum limit of 25 people (total) in attendance Children under 12 can attend with people from their 'bubble'